CONTACT

+41 79 320 83 10

a.dayer@gmail.com

linkedin.com/in/alexandre-dayer-58860633

Avenue du Mont-Blanc 12
1018 Lausanne, Switzerland

DISCIPLINES

history · citizenship · French · geography · economics & law · ethics · sociology · German · English

EDUCATION

2014
Master in Public Policy and Management — IDHEAP

2010
Bachelor in Political Science — UNIL

2006
Higher Diploma in Tourism Management — HES-SO

2002
Federal VET Diploma in Business — EPCL

LANGUAGES

French · native

English · C1

German · B2

TEACHING · LAUSANNE

Alexandre **Dayer.**

Bringing history to life, making politics understandable and sparking the desire to learn.

10+
years of teaching

90%
pass rate in UNIL politics oral exam

9
subjects taught

My teaching philosophy

01 spark the desire to learn

02 teach with objectivity and clarity

03 take each student's cultural and social background into account

04 raise questions and develop critical thinking

05 encourage effort and recognise work accomplished

Strengths

Writing & culture
Excellent writer, passionate about history.

Institutions
Political scientist with hands-on institutional insight.

Public speaking
Confident speaker who makes complex topics clear.

Teaching

2008 — 2019
Teacher of Constitutional Law and Political Sociology
PrEP School, Lausanne

- Lectures to around 100 students
- Nearly 90% pass rate in the UNIL politics oral exam (+25%)

2015 — 2016
Teaching Assistant
UNIL · Swiss Elites Observatory

- Teaching and seminar supervision, proofreading of publications

2002 — 2005
Tutor
CVAJ et Centre Sport-Études Lausanne

- Academic support for students aged 12 to 16

COMMITMENTS

SSP Faculty Council (UNIL), student representative

Profa Foundation, prevention work in secondary schools

Kinderdorf Pestalozzi, educational camps for children from Moldova

INTERESTS

Mountain hiking

International politics

Theatre

History of civilisations

QUALITIES

inspiring
caring
organised
passionate

CAREER

From the classroom to *institutions.*

2022 — PRESENT

Deputy & Head of HR

Dayer SA, fiduciary firm

- Financial and cost accounting, budgets, cash flow
- Year-end closing and financial reporting
- Internal HR management and HR process design

2024 — 2025

Deputy Head of Department — Social Inclusion and Community Action

City of Lausanne

- Support to the head of department and managers of 8 units
- Interim supervision of units, reporting directly to the City Councillor
- Led complex, politically sensitive projects
- Public procurement, communication, representing the City

2023

HR Consultant — Executive Recruitment

Cabinet Philippe Doudin SA

- Job profiles, recruitment strategy, client support
- Follow-up on candidate onboarding

2017 — 2021

Deputy Director

Lausanne Student Housing Foundation (FMEL)

- Five-year strategy: finance, communication, HR and IT
- Real estate projects: Campus Santé (CHF 60m), Maison Square (CHF 11m), Vortex (+830 units)
- Rebrand and new website, digitised rental process
- Represented the foundation to authorities, partners and media
- Covid crisis management for students

2010 — 2015

Assistant Director

PrEP School

- New marketing strategy: +45% enrolment
- eduQua certification
- Organised a ceremony for 600 guests